



## Uniform Policy

*'Love as our foundation; wisdom as our guide'*

<b>Approved by:</b>	Local Governing Body (LGB)	<b>Date:</b> 14 <sup>th</sup> May 2026
<b>Signed:</b>	<b>Trish Dodds</b>	
<b>Last reviewed:</b>	May 2027	
<b>Next review due:</b>	May 2029	
<b>Review schedule:</b>	2 years	

# Contents

Aims .....	3
Legal Duties .....	3
Limiting the Cost of School Uniform .....	3
Uniform Requirements .....	5
Tops .....	5
Bottoms .....	5
Footwear .....	5
PE Kit.....	5
Optional .....	5
Accessories .....	<b>Error! Bookmark not defined.</b>
Hair and Make Up .....	6
Gender-Inclusive Approach to Uniform .....	6
Where to Purchase or Acquire our Uniform .....	6
School Branded Items .....	6
Second-hand Uniform.....	6
Expectations for our school community .....	7
Pupils .....	7
Parents and carers.....	7
Staff .....	7
Governors .....	8
Policy Monitoring Arrangements .....	8
Financial Support.....	8
Links to other policies.....	8
Document History.....	9
Appendix 1 .....	10
Fishponds CE Primary School Uniform Slip .....	10

## Aims

The uniform policy reflects the school's commitment to equality, inclusion and high standards. Wearing the correct uniform promotes a sense of belonging, pride and readiness to learn. It also ensures pupils are dressed safely and appropriately for all school activities.

## Legal Duties

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with [insert staff member's name and contact details], who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## Limiting the Cost of School Uniform

Fishponds CE Primary School has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of

retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer.
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible. If your school has a jumper/cardigan as part of its uniform, insert: for example, by only asking that the jumper or cardigan features the school logo.
- Limiting compulsory branded items to low-cost and/or long-lasting items.
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days.
- Avoiding different uniform requirements for different year groups / classes etc.
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama.
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter.
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing the details of this on our website.
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the Lighthouse Schools Partnerships Complaints Policy.

- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers.
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

## Uniform Requirements

### Tops

- Pale blue polo shirt (plain or with school logo)
- Navy blue sweatshirt or cardigan (plain or with school logo)

### Bottoms

- Grey, black or navy-blue trousers, skirt, pinafore, or tailored shorts

### Summer dress

- A blue and white checked summer dress (warmer weather)

### Footwear

- Plain black sensible shoes or black trainers.
- Socks: black, white or grey.
- Tights: black or grey.

### PE Kit

- A white plain polo shirt / t-shirt
- A pair of non-branded black shorts
- A pair of non-branded black jogging bottoms or leggings
- A pair of non-branded plain plimsolls or trainers

### Optional Items

- A navy, grey or black hijab
- Navy fleece jacket with embroidered school logo (available from uniform supplier)
- Navy showerproof jacket with embroidered school logo (available from uniform supplier)
- Navy book bag with embroidered school logo (available from uniform)

### Jewellery

Jewellery should not be worn to school, as it can easily become lost or cause accidents. The only exceptions are items worn for clear religious or cultural reasons, such as a Christian cross on a chain, a

Sikh kara, or a Jewish Star of David etc. These items may be worn respectfully as part of a pupil's personal religious or cultural expression.

Children with pierced ears may wear small plain studs. On swimming and PE days studs should not be worn. The only exception to this rule is if a child's ears have very recently been pierced then, on swimming and PE days, they may wear their studs provided they have been covered with tape before coming to school. Once the lesson is over the child can remove the tape.

Children may wear an ordinary watch when they are able to tell the time. Children may not wear smart watches to school.

## Hair and Make Up

Makeup and nail varnish are not allowed.

Fishponds CE Primary School proudly supports the Halo Code, which champions the right of pupils to wear their natural hair without restriction or discrimination. We celebrate diversity and recognise that hairstyles are an important part of cultural identity. Pupils are free to wear their hair in styles that reflect their heritage, including afros, braids, locs, twists, and other protective styles, provided they do not pose a health or safety risk during school activities.

## Gender-Inclusive Approach to Uniform

Fishponds CE Primary School is committed to ensuring that all pupils feel comfortable and confident in their school uniform. Pupils are free to choose any uniform items from the approved list, regardless of gender. We do not enforce gender-specific expectations and encourage families to select clothing that best supports the pupil's comfort, identity and ability to participate fully in school life.

## Where to Purchase or Acquire our Uniform

### School Branded Items

Official logo items, including the navy fleece jacket, are available [online](#) or in-store from Doug Hillard Sports, the school's designated supplier.

Address: Doug Hillard Sports, 647 Fishponds Rd, Bristol BS16 3BQ

### Second-hand Uniform

To promote sustainability and support our school community, Fishponds CE Primary School will organise two second-hand uniform sales each academic year. These events provide families with affordable options for purchasing school uniform. All proceeds from the sales will be reinvested into the school and used to assist families who may experience financial difficulty in obtaining uniform.

# Expectations for our school community

## Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the School Office ([fishpondsprimary@ficeps.org.uk](mailto:fishpondsprimary@ficeps.org.uk)) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name
- In line with our uniform expectations

Parents/carers are also expected to contact the School Office ([fishpondsprimary@ficeps.org.uk](mailto:fishpondsprimary@ficeps.org.uk)) if they want to request an amendment to the uniform policy in relation to:

- Their child's [protected characteristics](#)
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the Lighthouse Schools Partnership's Complaints Policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

## Staff

Staff will monitor pupils to ensure they are wearing the correct school uniform at all times. Where concerns regarding uniform arise, the school will, in the first instance, contact parents by email to outline

the issue (Appendix 1). If non-compliance continues, parents will be invited into school to discuss the matter further.

Persistent or ongoing breaches of the uniform policy will be managed in line with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

## Governors

Our Local Governing Body (LGB) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The LGB will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

## Policy Monitoring Arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the school's local governing body.

## Financial Support

We understand that purchasing school uniform can sometimes be challenging. If you require financial assistance or support with obtaining uniform items, please contact the school office in confidence. We will do our best to help and explore available options to ensure every pupil has the correct uniform.

## Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality information and objectives statement
- Anti-bullying Policy
- Complaints Policy

## Document History

Version	Author	Date	Comments
1	Jessica Harrison Davie	20 <sup>th</sup> January 2026	Reformatted and addition of gender-inclusive approach
2	Jessica Harrison Davie	27 <sup>th</sup> April 2026	Updated in line with new statutory guidance

# Appendix 1

## Fishponds CE Primary School Uniform Slip



Dear parent / carer,

**Date:** \_\_\_\_\_

**Pupil Name:** \_\_\_\_\_ **Class:** \_\_\_\_\_

---

**Reason for Slip:**

- Incorrect uniform
  - Missing item
  - Non-school colours
  - PE kit issue
- 

**Details:**

---

---

---

**Action Required:**

Please ensure your child wears the correct uniform as outlined in the school's uniform policy. If you need support or have any questions, please contact the school office.

---

**Signed:** \_\_\_\_\_ (Staff Member)